

## EEO Public File Report

For the reporting period April 1, 2009 - March 31, 2010

**This report covers the following stations:**

Call Sign: WCQR/ Location: Gray, Tennessee
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**A. The following is a list of all vacancies for full-time jobs filled during the reporting period:**

Job Title	Date Open	Date Filled	Recruitment Source
Office Director	21-Jul-09	September 21, 2009	All sources in section B used

**B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened:**

Organization/ Source	Contact	Address	City	St	Zip
AAJA Career Placement		1182 Market St. Suite 320	San Francisco	CA	94102
Affirmative Action Job Bank	AWRT Nash Chapter	P. O. Box 25016	Nashville	TN	37202
AWRT Career Placement		1760 Old Meadow Rd	McLean	VA	22102
Barbara Harris	Music City LINKS	1608 Baptist World Center	Nashville	TN	37207
Barbara Jones Bah	Parthenon LINK's	2302 Eastland Ave	Nashville	TN	37206
Bristol Herald Courier		320 Morrison Blvd	Bristol	TN	37620
Career Center	TSU	3500 John Merritt Blvd	Nashville	TN	37208
Christian Radio Weekly		5350 N. Academy Blvd, Ste 200	Colorado Springs	CO	80918
CRW Magazine Online		5350 N. Academy Blvd, Ste 200	Colorado Springs	CO	80918
ETSU Career Placement Office		P. O. Box 70718	Johnson City	TN	37614
Hispanic News Service		1420 N. Street	Washington	DC	20005
Johnson City Press		204 W. Main St.	Johnson City	TN	37605
Kingsport Times News		701 Lynn Garden Dr	Kingsport	TN	37660
Lillian Dunn Thomas	Nashville LINK's	1502 Phillips St	Nashville	TN	37208
Media Career of Minorities	Talent Bank	825 Seventh Ave, 3rd Floor	New York	NY	10019

Milligan College	Jim Dahlman	P.O. Box 500	Milligan College	TN	37682
Minority Media and Telecommunications Council		3636 156th St. NW, Ste AG-34	Washington	DC	20010
Nashville Urban League	John Fair	1219 Ninth Ave	Nashville	TN	37208
Nashville Employment Training Agency		915 Stahlman Bldg	Nashville	TN	37201
National Assoc. of Black Journalists		11600 Sunrise Valley Dr	Reston	VA	22091

National Assoc. of Black Journalists	Career Placement	3100 talliaferro Hall	College Park	MD	20742
National Assoc. of Black Sales Professionals		503 S. Oak Park Ave	Chicago	IL	60304
National Assoc. of Broadcasters	Human Resources	1771 N. Street, N.W.	Washington	DC	20036
National Assoc. of Hispanic Journalists	National Press Bldg	529 14th St. N.W. Suite 634	Washington	DC	20036
National Assoc. of Hispanic Journalists	Maria G. Toscano	190 N. State Street	Chicago	IL	60601
Native Am. Indian Assc.		211 Union St. Stahlman Bldg	Nashville	TN	37201
Native Am. Journalists Assoc		1433 E. Franklin Ave. Suite 11	Minneapolis	MN	55202
Nat'l Academy of TV Arts and Science		1550 Park Ave. Ste103	Denver	CO	80218
Office of Minority Affairs	Tn General Assembly	105 War Memorial Bldg	Nashville	TN	37219
Program Director Forum					
R & R		10100 Santa Monica Blvd, 3rd flr	Los Angeles	CA	90067
RTNDA Job Service		1000 Connecticut Ave, NW	Washington	DC	20036
Sheila Hill Thomas	Hendersonville LINK's	140 Lake Valley Dr	Hendersonville	TN	37075
TN Assn. of Broadcasters		P.O. Box 101015	Nashville	TN	37224
United Minority Media Assoc		6025 Prospect Ave. Suite 206	Kansas City	M	64130
WCQR Web Site	Mike Perry	2312 Oak St	Gray	TN	37615
WCQR On Air Announcements	Mike Perry	2312 Oak St	Gray	TN	37615

**C. During the reporting period, 113 applications were received. 5 people were interviewed for vacancies for full-time positions. The following is a report of interviewees referred by recruitment sources shown in section B.**

Recruitment Source	Total # of Interviewees
WCQR web posting/On Air	5

WCQR station staff are instructed in EEO procedures and encouraged to report possible violations.

Station Website: All job listings posted are appropriate.  
 WCQR Internship Program with Emory and Henry College

**Report Filed April 1, 2010**

**Mike Perry, General Manager, WCQR**