

EEO Public File Report

For the reporting period April 1, 2008 - March 31, 2009

This report covers the following stations:

Call Sign: WCQR	Location: Gray, Tennessee
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A. The following is a list of all vacancies for full-time jobs filled during the reporting period:

Job Title	Date Open	Date Filled	Recruitment Source
Assistant Program Director	July 1, 2008	August 11, 2008	Promoted from sister station Spirit FM
Program Director	August 25, 2008	February 9, 2009	promoted from within

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened:

Organization / Source	Contact	Address	City	ST	Zip
AAJA Career Placement		1765 Sutter Street, Ste 100	San Francisco	CA	94115
Affirmative Action Job Bank	AWRT Nash Chapter	P.O. Box 25016	Nashville	TN	37202
AWRT Career Placement		1650 Tysons Blvd, Ste 200	McLean	VA	22102
Barbara Harris	Music City LINK's Chapter	1608 Baptist World Center Drive	Nashville	TN	37207
Barbara Jones Bah	Parthenon LINK's Chapter	2302 Eastland Ave	Nashville	TN	37206
Bristol Herald Courier		320 Morrison Blvd.	Bristol	VA	24201
Career Center	TSU	3500 John Merritt Blvd	Nashville	TN	37208
Christian Radio Weekly		5350 N. Academy Blvd, Ste 200	Colorado Springs	CO	80918
CRW Magazine Online		5350 N. Academy Blvd. Ste. 200	Colorado Springs	CO	80918
ETSU	Career Placement Office	P.O. Box 70718	Johnson City	TN	37614
Hispanic News Service		1420 N. Street, N.W.	Washington	DC	20005
Johnson City Press		204 W. Main St.	Johnson City	TN	37605
Kingsport Times News		701 Lynn Garden Drive	Kingsport	TN	
Lillian Dunn Thomas	Nashville LINK'S Chapter	1502 Phillips Street	Nashville	TN	37208
Media Career of Minorities	Talent Bank	825 Seventh Ave, 3rd floor	New York	NY	10019
Milligan College	Jim Dahlman	P.O. Box 500	Milligan College	TN	37682
Minority Media and Telecommunications Council		3636 156th St. NW, Ste AG-34	Washington	DC	20010
Nashville Employment &	Training Resource Agency	915 Stahlman Bldg.	Nashville	TN	37201
Nashville Urban League	John Fair	1219 Ninth Ave	Nashville	TN	37208
National Association of Black Journalists		11600 Sunrise Valley Drive	Reston	VA	22091

National Association of Black Journalists	Career Placement Office	3100 Taliatferro Hall, Univ. Of Maryland	College Park	MD	20742
National Association of Black Sales Professionals		503 S. Oak Park Ave	Chicago	IL	60304
National Association of Broadcasters	Human Resources	1771 N. Street, N.W.	Washington	DC	20036
National Association of Hispanic Journalists	National Press Building	529 14th St. N.W. Suite 634	Washington	DC	20045
National Association of Hispanic Journalists	Maria G. Toscano	190 N. State Street	Chicago	IL	60601
Native Am. Indian Assoc.	of TN	211 Union St. Stahlman Bldg, Ste 410	Nashville	TN	37201
Native American Journalist Association		1433 E. Franklin Ave, Suite 11	Minneapolis	MN	55202
Nat'l Academy of TV Arts	and Science	1550 Park Ave, Ste 103	Denver	CO	80218
Office of Minority Affairs	TN General Assembly	105 War Memorial Bldg	Nashville	TN	37219
Program Director Forum					
R&R					
RTNDA Job Service		10100 Santa Monica Blvd, Third Floor	Los Angeles	CA	90067
Sheila Hill Thomas		1000 Connecticut Ave., NW	Washington	DC	20036
TN Assn of Broadcasters	Hendersonville LINK's Chapter	140 Lake Valley Drive	Hendersonville	TN	37075
United Minority Media Association		P.O. Box 101015	Nashville	TN	37224
WCQR Web Site	Mike Perry	6025 Prospect Ave., Suite 206	Kansas City	MO	64130
		2312 Oak Street	Gray	TN	37615

C. During the reporting period, 9 people were interviewed for vacancies for full-time positions. The following is a report of the total number of interviewees referred by recruitment sources shown in section B.

Recruitment Source	Total number of interviewees
WCQR web posting	9
PD Forum Applicants	7
Hisair.net Applicants	14

D. During the reporting period, WCQR engaged in the following initiatives:

Management Training: General Manager Mike Perry attended educational seminars as a part of GMA Week presented by the Gospel Music Association with sessions focused on employment law and EEO procedures.

WCQR station staff are instructed in EEO procedures and encouraged to report possible violations.

Station Website: All job listings posted are appropriate.

Report Filed April 1, 2009

Mike Perry, General Manager, WCQR